

✦ PSALM 145:4 "GENERATION  
AFTER GENERATION STANDS  
IN AWE OF YOUR WORK;  
EACH ONE TELLS STORIES  
OF YOUR MIGHTY ACTS." ✦

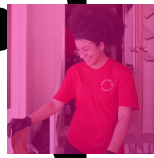


**GENERATION  
CHURCH**

**2022**

# **ANNUAL REVIEW**

GENERATION CHURCH  
EXISTS TO INSPIRE  
PEOPLE FAR FROM GOD  
TO BE ESTABLISHED  
IN CHRIST FOREVER.



# "GOD IS FAITHFUL"



## GENERATION FAMILY,

AFTER CELEBRATING FIVE YEARS, WE CONTINUE TO BE IN AWE OF WHAT GOD IS DOING HERE AT GENERATION CHURCH. EVERY DAY WE SEE HUNDREDS CONTINUE THE DAILY WALK OF BEING ESTABLISHED IN CHRIST FOREVER. THROUGH FIVE YEARS OF GOD'S FAITHFULNESS, WE'VE ACCOMPLISHED SO MUCH. WE'VE MET THE NEEDS OF FOSTER CARE CHILDREN WHO DIDN'T HAVE A BED TO SLEEP ON, WE HAVE BLESSED FAMILIES THAT DIDN'T HAVE FOOD TO PUT ON THEIR TABLE, AND BROUGHT HOPE TO A COMMUNITY DURING A PANDEMIC BY BRINGING CHURCH INTO THEIR HOME. THIS IS JUST A GLIMPSE OF WHAT GOD HAS DONE IN A SHORT FIVE YEARS. WHILE WE CAN'T WAIT TO CONTINUE TO REACH FAMILIES OF MIAMI AND BEYOND, WE ARE SO GRATEFUL TO GOD FOR THE GENEROSITY OF HIS PRESENCE. THE MOMENTS WE'VE EXPERIENCED ARE HARD TO DESCRIBE.

IN 2023, WE ARE FOCUSED ON HIS KINGDOM! WE BELIEVE THE LORD IS LEADING US TO TEACH ON THE CULTURE, THE PRINCIPLES AND HOW TO FURTHER EXPAND GOD'S KINGDOM. LUKE 17:20-21 SAYS, "BEING ASKED BY THE PHARISEES WHEN THE KINGDOM OF GOD WOULD COME, HE ANSWERED THEM, "THE KINGDOM OF GOD IS NOT COMING IN WAYS THAT CAN BE OBSERVED, NOR WILL THEY SAY, 'LOOK, HERE IT IS!' OR 'THERE!' FOR BEHOLD, THE KINGDOM OF GOD IS IN THE MIDST OF YOU."

AS YOUR PASTOR, I'M ASKING YOU TO PRAY AND ASK GOD HOW YOU CAN BECOME INVOLVED AT GENERATION CHURCH. TINA AND I COULD NOT BE MORE EXCITED FOR THIS SEASON OF EXPANSION WE ARE WALKING IN AND WE NEED ALL HANDS ON DECK.

**WE LOVE YOU,**  
**PASTOR RICH AND TINA ROMERO**





# 590 DECISIONS

TO FOLLOW JESUS SINCE LAUNCH

YOU ARE WORTHY OF IT ALL  
YOU ARE WORTHY OF IT ALL

**JAN**

536  
16

**FEB**

413  
6

**MAR**

405  
3

**APR**

787  
24

**MAY**

640  
8

**JUN**

492  
3

**JUL**

417  
3

**AUG**

560  
1

**SEP**

708  
6

**OCT**

996  
10

**NOV**

673  
7

**DEC**

615  
4

→ WE HAD 7,242 PEOPLE IN ATTENDANCE IN 2022  
→ WE HAD 91 DECISIONS FOR CHRIST IN 2022



# YEAR AT A GLANCE

TWENTY  
TWENTY-TWO

**30,860**  
ATTENDANCE  
SINCE LAUNCH

**98**  
BAPTISMS  
SINCE LAUNCH

**17**  
BAPTISMS  
IN 2022

**39**  
CONNECT  
GROUPS IN 2022

**2,359**  
GROUP  
ATTENDANCE  
IN 2022

**13**  
PEOPLE  
COMPLETED  
GROUP TRAINING

**122**  
TOTAL HOME  
TEAM MEMBERS

**45**  
AVERAGE  
HOME TEAM  
ATTENDANCE

**21**  
NEW HOME  
TEAM MEMBERS

**17**  
COUPLES  
GRADUATED  
SYMBIS

**40**  
PEOPLE  
GRADUATED  
FREEDOM GROUP

**44**  
PEOPLE  
GRADUATED  
EST TRK

**84**  
PEOPLE  
ATTENDED  
EST TRK



# WHEREVER THE SOUND

NEHEMIAH  
4:20

COUNTRIES REACHED → 35

UNITED STATES, DOMINICAN REPUBLIC, VENEZUELA,  
SINGAPORE, BELGIUM, GERMANY, PHILIPPINES, GHANA,  
TAIWAN, SOUTH AFRICA, ARGENTINA, PUERTO RICO, UNITED  
KINGDOM, AUSTRALIA, CANADA, ITALY, JAPAN, ECUADOR,  
IRAN, BRAZIL, INDIA, COLOMBIA, NIGERIA, HONDURAS,  
CUBA, NICARAGUA, SPAIN, SOUTH KOREA, POLAND,  
NETHERLANDS, CHINA, FRANCE, IRELAND, ISRAEL, NORWAY

# DIGITAL REACH

460  
YOUTUBE  
SUBSCRIBERS

3,007  
INSTAGRAM  
FOLLOWERS

6,223  
FACEBOOK  
FOLLOWERS

8,848  
PODCAST  
DOWNLOADS

19,441  
WEBSITE  
VISITS

1,579  
YOUTUBE  
WATCH HOURS

## MOST WATCHED SERMON IN 2022

“HERITAGE: HEALING THE ORPHAN SPIRIT”  
→ 200 VIEWS



# GKIDS

6 MONTHS –  
5TH GRADE

**6,914**  
GKIDS  
ATTENDANCE  
SINCE LAUNCH

**1,633**  
GKIDS  
ATTENDANCE  
IN 2022

**24**  
VBS 2022  
ATTENDANCE

**55**  
CHILDREN  
DEDICATED  
SINCE LAUNCH

**6**  
CHILDREN  
DEDICATED  
IN 2022



**433**  
NXTGEN  
ATTENDANCE  
IN 2022

**13**  
XII CONF  
ATTENDANCE

**70**  
NXTGEN  
CONNECT GROUP  
ATTENDANCE

MIDDLE –  
HIGH SCHOOL

# NXTGEN





WE LIVE  
GENEROUSLY

# MISSIONS

## LOCAL

**\$34,996.88**  
TOTAL GIVEN TO  
LOCAL MISSIONS

**\$4,339.88**  
PONCE DE LEON  
MIDDLE SCHOOL

**11**  
FOSTER CARE  
FAMILIES BLESSED

OTHER LOCAL PARTNERS INCLUDE: THE WOW CENTER, FAMILY RESOURCE CENTER OF SOUTH FLORIDA, AND MIAMI DIAPER BANK.

## NATIONAL

**\$15,225.25**  
TOTAL GIVEN TO  
NATIONAL MISSIONS

**63**  
ARC CHURCHES  
PLANTED IN 2022

**1,057**  
TOTAL ARC  
CHURCH PLANTS

OTHER NATIONAL PARTNERS INCLUDE: SHARE YOUR HEART, KEYS CHURCH, AND HISTORY MAKERS CHURCH.

## GLOBAL

**\$15,056.79**  
TOTAL GIVEN TO  
GLOBAL MISSIONS

**\$1,658.57**  
LIGHT-A-  
CANDLE

**\$8,000.00**  
MISSIONS.ME

OTHER GLOBAL PARTNERS INCLUDE: ILLUMINATIONS, SAMARITAN'S PURSE, STEELE FAMILY MISSIONS, AND REACHING A GENERATION.



# FINANCES

TWENTY  
TWENTY-TWO

## ANNUAL BUDGETS AND FINANCIAL CONTROLS

OUR TEAM OF OVERSEERS AND BOARD OF TRUSTEES, PREPARE, REVIEW, AND APPROVE AN ANNUAL BUDGET FOR EACH FISCAL YEAR. WE CAREFULLY TRACK OUR INCOME AND EXPENSES TO ENSURE WE ARE STAYING WITHIN OUR BUDGET AND HAVE APPROPRIATE MANAGEMENT AND CONTROLS TO HELP ENSURE ALL OF OUR OPERATIONS ARE CARRIED OUT. ALL OF OUR RESOURCES ARE USED IN A BIBLICAL AND RESPONSIBLE MANNER AND IN CONFORMITY WITH APPLICABLE LAWS AND REGULATIONS. OUR WHISTLE-BLOWER POLICY PROVIDES A WAY FOR EMPLOYEES AND CHURCH MEMBERS TO CONFIDENTIALLY REPORT CONCERNS ABOUT SUSPECTED FINANCIAL MISCONDUCT, DISHONESTY, OR FRAUD.

## COMPENSATION PRACTICES AND OUR COMPENSATION

THE SALARY AND OTHER COMPENSATIONS OF EACH EMPLOYEE OF THE CHURCH IS DETERMINED USING COMPENSATION SURVEYS AND OTHER RELEVANT INFORMATION REGARDING WHAT SIMILAR CHURCHES AND OTHER NONPROFITS PAY FOR SIMILAR POSITIONS. ALL EMPLOYEE COMPENSATION IS SET WITHIN THESE PARAMETERS. IN ADDITION, THE COMPENSATION OF OUR LEAD PASTOR AND OTHER EXECUTIVE LEVEL EMPLOYEES ARE REVIEWED AND APPROVED BY AN OUTSIDE COMPENSATION COMMITTEE IN ACCORDANCE WITH IRS REGULATIONS.

GENERATION CHURCH

**\$669,112.29**

**TOTAL REVENUE**

**\$66,911.23**

**TOTAL  
MISSIONS**

**\$217,191.19**

**RESERVES**

**\$234,227.84**

**STAFF SALARIES**

**\$293,579.11**

**OPERATIONS**

**\$75,020.18**

**FACILITIES**

**\$42,601.45**

**SPECIAL  
EVENTS**

**\$1,099.14**

**MARKETING**

**\$61,507.10**

**ENHANCEMENTS**

2022 ANNUAL REVIEW

FIVE YEARS OF  
FAITHFULNESS

# 2022 WINS

## WE PAID OFF OUR ARC LOAN

WHEN WE LAUNCHED IN 2018, ASSOCIATION OF RELATED CHURCHES (ARC) MATCHED OUR FUNDRAISING EFFORTS BY \$50,000. THIS YEAR, WE FULLY PAID OFF THAT LOAN AND CAN CONTINUE TO PARTNER WITH ARC IN PLANTING BRAND NEW, LIFE-GIVING CHURCHES ACROSS THE WORLD!

## WE LAUNCHED TWO SERVICES

ON SEPTEMBER 11TH, WE KICKED OFF TWO IN-PERSON SERVICES! WITH MORE THAN ONE SERVICE OPPORTUNITY, WE'VE SEEN OUR ATTENDANCE GROW AND MORE PEOPLE ARE BECOMING ESTABLISHED IN CHRIST FOREVER.

## FREEDOM CONNECT GROUPS LAUNCHED

IN AUGUST OF 2021, WE LAUNCHED FREEDOM CONNECT GROUPS WITH OUR HOME TEAM AND LEADERS! FREEDOM GROUPS ARE DESIGNED TO HELP BELIEVERS MOVE FROM THE EXPERIENCE OF SALVATION TO THE ABUNDANT LIFE THAT JESUS DESIRES FOR THEM. WE'RE EXCITED TO OFFER FREEDOM TO THE ENTIRE CHURCH IN 2023!

## WE BLESSED 11 FOSTER CARE FAMILIES

THIS YEAR WE HAD A VISION OF MAKING A GREATER IMPACT ON THE MOST VULNERABLE IN MIAMI. THROUGH FAMILY RESOURCE CENTER OF SOUTH FLORIDA, WE HAVE CREATED RELATIONSHIPS WITH 11 FOSTER CARE FAMILIES AND HAVE MET THEIR NEEDS. FROM BEDS TO COUCHES, TOYS AND GROCERIES, WE'RE MAKING A DIFFERENCE. THANK YOU FOR YOUR GENEROSITY, GENERATION CHURCH!

## LOCATION ENHANCEMENTS

WE'VE MADE SOME NECESSARY IMPROVEMENTS TO OUR PONCE LOCATION! FROM NEW LIGHTS AND A LIGHTING CONSOLE, A TRUSS, A PERMANENT STAGE, AN LED SCREEN, AND A BRAND NEW GKIDS AREA, WE COULDN'T DO IT WITHOUT YOU!







**01/23/22**  
**11:34 AM**



**01/30/22**  
**11:50 AM**



**02/06/22**  
**11:08 AM**



**04/10/22**  
**12:48 PM**

**04/10/22**  
**10:23 AM**



**04/10/22**  
**12:52 PM**



**05/21/22**  
**7:10 PM**



**06/05/22**  
**10:56 AM**



**07/16/22**  
**9:15 AM**



**07/17/22**  
**11:37 AM**



**07/20/22**  
**9:15 AM**



**08/07/22**  
**11:53 AM**

**09/17/22**  
**11:30 AM**



**10/29/22**  
**7:12 PM**



**11/20/22**  
**11:02 AM**



**12/18/22**  
**10:21 AM**





## ABRAHAM OLIVEIRA

I'VE BEEN A PART OF GENERATION CHURCH FOR OVER TWO YEARS, BUT I DIDN'T START ATTENDING A CONNECT GROUP UNTIL AFTER THE FIRST YEAR OF ME BEING AT THE CHURCH. AFTER ATTENDING MY FIRST CONNECT GROUP MEETING, I HAVEN'T STOPPED GOING. JUST BEING ABLE TO SIT DOWN AND HAVE COMMUNITY WITH OTHER PEOPLE WHO YOU CAN DO LIFE WITH AND COUNT ON IS SOMETHING I HAD BEEN LOOKING FOR. I KNOW THE LORD HAS CHANGED MY LIFE FOR THE BETTER SINCE ATTENDING CONNECT GROUPS AND I WOULDN'T CHANGE THE DECISION I MADE BACK THEN. I KNOW GOD IS STILL WORKING IN MY LIFE EVEN NOW.



## DEREK + JOANNA GINER

WE'VE BEEN STRUGGLING TO EXPAND OUR FAMILY SINCE OUR DAUGHTER JULIANA WAS ABOUT 1 YEARS OLD. WE RECEIVED MULTIPLE DIAGNOSIS, BUT KNEW OUR GOD WAS BIGGER. IN FIVE YEARS WE ENDURED MULTIPLE IVF DOCTORS, MULTIPLE SURGERIES, 3 IUI'S AND 4 ROUNDS OF IVF. WE DECIDED TO PRESS INTO OUR FAITH, JOIN CONNECT GROUPS, LEAN ON OUR PASTORS, AND HAVE OUR CHURCH FAMILY SURROUND US WITH PRAYER. WE HAVE SEEN THE MOVE OF GOD. WE RECEIVED THE CALL THAT WE WERE PREGNANT AS WE WALKED OUT OF A SUNDAY SERVICE! WE ARE CURRENTLY 17 WEEKS PREGNANT WITH OUR MIRACLE BABY WHO IS EXPECTED TO JOIN OUR FAMILY IN JULY! WE COULDN'T BE MORE GRATEFUL AND BLESSED TO BE PART OF A CHURCH FAMILY WHO NOT ONLY TEACHES US AND PRAYS FOR US CONTINUOUSLY BUT WHO LOVES ON OUR FAMILY. GENERATION CHURCH WILL ALWAYS BE HOME FOR US!



## ARCHIE + ROSALINDA MERCADO



IN 2022, WE RECEIVED THE DEVASTATING NEWS THAT A BIOPSY ROSALINDA UNDERWENT DIAGNOSED AN AGGRESSIVE STRAIN OF UTERINE CANCER. WHEN LIFE PULLS THE RUG FROM UNDER YOUR FEET, IT'S IMPORTANT TO HAVE A SUPPORT SYSTEM TO SUSTAIN YOU. THE BEGINNING OF OUR MIRACLE WAS THE DECISION TO SURRENDER THIS TRIBULATION OVER TO GOD'S WILL; TRUSTING HIM NO MATTER WHAT IT LOOKED LIKE. GENERATION WASTED NO TIME IN MOBILIZING THE INTERCESSORS. BETWEEN THE FOOD CHAIN, ENCOURAGING CALLS AND VISITS, OUR GC FAMILY BECAME OUR STRETCHER-BEARERS FOR MONTHS UNTIL WE RECEIVED THE FINAL CT SCAN RESULTS CONFIRMING NO EVIDENCE OF CANCER! WE GIVE GOD ALL THE GLORY AND THANK GOD FOR OUR AMAZING GENERATION FAMILY, A HOUSE CONFIRMED BY GOD, ACCORDING TO HEBREWS 2:4, WITH SIGNS, WONDERS, MIRACLES AND GIFTS OF THE HOLY SPIRIT DISTRIBUTED ACCORDING TO HIS WILL!

## NATALIE GONZALEZ



GENERATION HAS BEEN HOME TO ME SINCE LAUNCH IN 2018. IVE EXPERIENCED THE LORD MOVE IN SO MANY WAYS, BUT THE MOST IMPACTFUL MOMENT FOR ME WAS TAKING THE FREEDOM COURSE IN 2022. BEFORE FREEDOM, I STRUGGLED WITH ANXIETY AND WORRY. IN 2021 IT HIT A POINT WHERE IT BECAME DEBILITATING AND PARALYZING. BUT THEN GOD. THROUGH THE WEEKLY GATHERINGS AND COURSE MATERIALS OF FREEDOM, I SAW GOD REMOVING MY BURDENS. IN FREEDOM CONFERENCE GOD MOVED IN SUCH A POWERFUL WAY THAT HE SET ME FREE AND DELIVERED ME FROM ANXIETY AND WORRY. IT WAS AND HAS BEEN TRULY LIFE-CHANGING. I NOW FEEL A BURDEN TO ALSO SEE OTHERS WHO STRUGGLE WITH THE SAME BE SET FREE TOO. IN 2023, I'M LEADING A CONNECT GROUP ABOUT WINNING THE WAR ON WORRY, SOMETHING I NEVER THOUGHT I WOULD BE ABLE TO DO. ANXIETY IS PART OF MY STORY BUT IT DOESN'T DEFINE ME ANY LONGER. I NOW STAND FROM A PLACE OF VICTORY AND ALL THE GLORY IS FOR OUR GOD.

## **MARRIAGE RETREAT**

OUR SECOND CORE VALUE IS "WE ARE A FAMILY THAT FIGHTS FOR FAMILIES," THAT'S WHY THIS SUMMER WE'RE HOSTING OUR FIRST EVER MARRIAGE RETREAT IN PALM BEACH GARDENS! WE CAN'T WAIT TO POUR INTO THE MARRIAGES OF THIS HOUSE.

## **ZAMBIA MISSION TRIP**

IN JUNE OF 2023, WE'RE GOING TO ZAMBIA! IN PARTNERSHIP WITH REACHING A GENERATION, WE'LL HAVE A TEAM OF MISSIONARIES BUILDING WATER WELLS, VISITING CHILDREN'S CHURCHES AND MORE!

## **ONE CHILD PARTNERSHIP**

IN 2023, WE'RE PARTNERING WITH ONE CHILD! THROUGH THIS ORGANIZATION, YOU'LL BE ABLE TO SPONSOR A CHILD IN A DEVELOPING NATION AND HELP MEET THEIR EDUCATIONAL, HEALTH, FAITH AND COMMUNITY NEEDS!

REACHING PEOPLE  
BUILDING LIVES

# OUR 2023 FOCUS

## **STEELE FAMILY MISSIONS**

WE'RE PARTNERING WITH THE STEELE FAMILY TO HELP SUPPORT THEIR MISSIONARY WORK IN IRAN. WE MAY NEVER BE ABLE TO FLY ACROSS THE WORLD, BUT YOUR GENEROSITY IS HELPING EXPAND THE KINGDOM OF GOD!

## **FREEDOM GROUPS**

FREEDOM GROUPS ARE DESIGNED TO HELP BELIEVERS MOVE FROM THE EXPERIENCE OF SALVATION TO THE ABUNDANT LIFE THAT JESUS DESIRES FOR THEM. WE'RE EXCITED TO OFFER FREEDOM GROUPS TO THE ENTIRE CHURCH IN 2023!



**BEHOLD,  
THE  
KINGDOM  
BEHOLD,  
THE  
KINGDOM**

**LUKE 17:20–21 ESV**

**BEING ASKED BY THE PHARISEES WHEN THE KINGDOM OF GOD WOULD COME, HE ANSWERED THEM, “THE KINGDOM OF GOD IS NOT COMING IN WAYS THAT CAN BE OBSERVED, NOR WILL THEY SAY, ‘LOOK, HERE IT IS!’ OR ‘THERE!’ FOR BEHOLD, THE KINGDOM OF GOD IS IN THE MIDST OF YOU.”**





FIVE YEARS OF FAITHFULNESS  
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2022 ANNUAL REVIEW

GENERATION CHURCH



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